

**Application of Islamic Values in the Training Programs in Human Management at  
Institut Latihan Islam Malaysia (ILIM)**

**ABSTRACT**

White collar crime issues involving Muslim workers are now a worrying phenomenon. Muslim workers like to lose the principles of Islamic values that should be a key part of their lives including in carrying out their duties and responsibilities within the institution. In addressing this, the aspects of the application and understanding of Islamic values among Muslim workers should be taken into consideration. Among the ways and mediums that can be used to do this is to implement training programs in human management that emphasize and apply Islamic values among the participants. As an Islamic-based training institute, the Institut Latihan Islam Malaysia (ILIM), should emphasize aspects of Islamic values in its training program. Therefore, this paper has two objectives. First, to identify the application of Islamic values in training programs in human management. Second, analyse the application of Islamic values in training programs in human management at ILIM. This paper uses document analysis methods and qualitative content analysis approached. The findings of the paper indicate that there are at least five Islamic values that need to be applied in training programs in human management namely values of courtesy, justice, trust, simplicity and selfreflection. In addition, it is also known that ILIM also incorporates these values into its training program either directly or indirectly. In conclusion, the application of all these Islamic values in training programs in human management especially at ILIM is very important in addressing issues of crime involving Muslim workers.