

## **A study on the relationship between leadership styles and leadership effectiveness in Malaysian GLCs**

### **ABSTRACT**

The focal point of the study is to examine the relationship between leadership styles and leadership effectiveness among Malaysian Government Linked Companies (GLCs). GLCs Transformation programme is a Malaysian government relentless effort that is a 10-year programme since the year of 2005 which designed to produce high performing GLCs with the aim of several becoming regional champions by 2015. Malaysian government has a great concern on leadership development in order to achieve high level of GLCs performance since the launching of GLCs Transformation programme towards the end of the programme. Hence, the study believes that investigating the relationship between leadership styles and leadership effectiveness is worth for leadership development. The study has used the Multifactor Leadership Questionnaire (MLQ-5X) that evolved for about 25 years by Bass and Avolio (2004) to investigate the relationship between leadership styles and leadership effectiveness.