

Synthesizing literature of leadership, job satisfaction and trust in leadership

ABSTRACT

The aim of this paper was to study different theories about leadership, job satisfaction and trust in leadership. For this purpose an extensive literature review was conducted. It is believed that leadership plays an important role in organizations, and due to leadership, employees have high or low levels of job satisfaction and trust. Supportive managers may motivate and encourage employees to complete task on time and enhance their performance. For this purpose trait, behavioral, situational and full range leadership theories were studied for leadership while for job satisfaction process, and content theories were studied and for trust in leadership, trust processes, and five degrees of trust were taken into consideration. This paper will be significant for researchers, academicians who are going to study leadership in the future.