

The relationship between remote work and job satisfaction during the outbreak of Covid-19: the mediating roles of perceived autonomy and work-family conflict

ABSTRACT

Malaysia's first case of COVID-19 has detected on the 24th of January 2020, which later comes the Movement Control Order (MCO) on the 18th of March 2020, when the number of infectious people increases. Besides that, some business services are affected. The Prime Minister ordered them to close temporarily until a specific time. Because the Covid-19 pandemic is getting worse, all the employees who work at the office have to start working from home. This research aimed to study the relationship between remote work and job satisfaction during the outbreak of COVID-19. A sample of 111 workers (53 male and 58 female) took part in this study, and the result was analysed using the IBM SPSS Statistics version 26. This study's findings indicated a relationship between variables in this research, mainly between remote work and job satisfaction. Lastly, the results showed that H1, H2, H4, H5, and H6 had been proven supported after all the variables are significant with one another. Except for H3, it is not supported the variable.