

**The relationship of leadership style, psychological capital and staff performance among academics holding administrative post in public higher education institution in Malaysia: Brief review**

**ABSTRACT**

Staff leadership especially among academics holding administrative post has been long debated in measuring performance. Past studied rarely talked about the relationship of leadership styles and psychological capital in boosting the performance in which this study investigated. Through literature review, the leadership style of academics' staff predicts the performance while their psychological capital determines the impact further. Some insights were excavated from articles in various journal related to variable of study particularly among academia which become context of this study. Resource based view theory drove the study to further entice the relationship of the variables. In the end, this study is used to gauge explanation on whether leadership styles as mediated by psychological capital can motivate the performance of the academic with administrative post.