

Exploring Human Capital Training Trends Using Bibliometric Analysis

ABSTRACT

A workforce is so called human capital is an asset to country, organization and company. An effective investment in human capital can be seen in the development of innovation, productivity, and competitiveness of a country. This topic of human capital training is important because most developing countries human capital investment is done through training and education. It is believed that sustainable human capital investment in training and education is vital to ensure a high economic growth and development. Thus, the objective of this study is to perform bibliometric analysis on scientific literature published in the field of human capital training and education. Scopus database was used to gather all related literature on human capital training and education. The methodology used for this study apart from SPSS and Microsoft Excel software, we also utilize Publish or Perish software to integrate the data and perform simple analysis before using VOS viewer to perform data visualization. The main finding for this research indicates a total of 1,218 documents were retrieved based on the keyword search results and 10 articles were excluded. The study of human capital training and education begins 53 years ago to be exact in 1968. Most articles were written in English and published in journals and conferences articles. Majority of these articles were in the Business, Management and Accounting fields. The bibliometric analysis presents the advancement of the scientific literature on human capital training and education and highlights the area of interest where future researchers could explore. The area for future research in human capital development including education, training, personal training, employment, human capital, economics, humans and innovation