

**HUBUNGAN ANUGERAH PERKHIDMATAN CEMERLANG (APC)
DENGAN MOTIVASI DAN KEPUASAN KERJA, DALAM
KALANGAN GURU PENERIMA APC DI SEKOLAH MENENGAH
DAERAH KUDAT.**

PERPUSTAKAAN
UNIVERSITI MALAYSIA SABAH



RAMIN BIN PAGI

UMS
UNIVERSITI MALAYSIA SABAH

**SEKOLAH PENDIDIKAN DAN PEMBANGUNAN SOSIAL
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ABSTRAK

Tujuan kajian ini dijalankan adalah untuk mengenalpasti hubungan antara Anugerah Perkhidmatan Cemerlang (APC) dengan motivasi dan kepuasan kerja dalam kalangan guru penerima APC. Sejumlah 60 orang guru sekolah menengah di daerah Kudat yang telah menerima APC telah dipilih sebagai sampel kajian. Instrumen kajian ini dibina berdasarkan satu set soal selidik. Dapatan kajian di analisis dengan SPSS versi 11.5. Kaedah penganalisaan data menggunakan Korelasi Pearson dan Ujian t bebas. Keputusan kajian mendapati : I) Motivasi menunjukkan hubungan yang kuat terhadap kepuasan kerja dalam kalangan guru penerima APC; dan II) Tidak terdapat perbezaan motivasi dan kepuasan kerja dalam kalangan guru penerima APC berdasarkan tempoh perkhidmatan dan bilangan menerima anugerah.



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ABSTRACT

The Relation Between Anugerah Perkhidmatan Cemerlang (APC) To The Motivation And Satisfaction Of The Performance Among The Secondary School Teachers Who Have Received The APC In Kudat District.

The objective of this research is to determine the relationship between the Anugerah Perkhidmatan Cemerlang (APC) and the work satisfaction and motivation among the teachers who received the APC. A total of 60 teachers of secondary school in Kudat district who received the APC become the research sample. The research instrument was build by a set of questionnaire. The result of this research will be analyse using the SPSS version 11.5. Pearson Correlation and Independent T-Test were used as the data analyse method. The result of the research show that : I) Motivation show a strong relation to the work satisfaction among the teacher who received the APC; and II) There were no difference between the motivation and work satisfaction among the teacher who received APC based on the service duration and the number of award receiver.